

SKH LAM WOO MEMORIAL SECONDARY SCHOOL

Plan on Use of the Capacity Enhancement Grant (2009-2010)

Name of school: SKH Lam Woo Memorial Secondary School

Means by which teachers have been consulted: Consultation at Staff Meeting

No. of operating classes: 31

Task Area	Major Area of Concern	Strategies/Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
1. Coping with diverse and special learning needs of students in Chinese	To provide more attention and care to the less able students in Chinese	To employ 2 full-time Chinese teachers to take over Chinese classes & to conduct small class teaching in junior forms. For Chinese subject, speaking	-Small class teaching can be arranged in junior forms -Learning diversity can be reduced in average language classes -Low achievers enjoy more individual care & attention -Relieve workload of some teachers to focus on curriculum enrichment	Sept 09 –Aug 10	-Salary of one Chinese teacher (Point 15) for the year- \$262,521 -Half year salary of one Chinese teacher (Point 16)-\$137,844 (including 5% MPF);	-remedial classes have improvement in Chinese -students in remedial classes have stronger interest in learning -quality of teaching shows improvement -more student-centred materials can be produced	-performance of students in junior forms -lesson observation & exercise inspection of teachers concerned -Chinese Department evaluation meeting	Mr. Chan C.W.

		classes after school are arranged.						
2. Coping with diverse and special learning needs of students in Math	To enhance learning and teaching in math	To employ 1 full-time teacher -make possible small class teaching in junior forms for low achievers -release staff to conduct enhancement programs for high achievers	-learner diversity can be tackled -help lay a stronger foundation in math in junior forms -help high achievers to gain excellence	Sept09-Aug10	70% salary of 1 teacher for 12 months (\$11,853 per month) \$149,347.8 (including 5% MPF)	-remedial classes have improvement in mathematics -students in remedial classes have stronger interest in learning -quality of teaching shows improvement -high achievers excel further in competitions	-performance of students in junior forms -lesson observation & exercise inspection of teachers concerned -Mathematics Department evaluation meeting	Mr CLF

Endorsed by:

Dr Alice Yuk
School Supervisor